

Saudi Paper Manufacturing Company

Board report

For the fiscal year 2020

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Gentlemen / shareholders of the company

Peace ,mercy, and blessings of God be upon you

Speech of the Chairman of the Board of Directors, Engineer / Fahd Bin Muhammad Al-Daoud

In my name and the name of my colleagues, members of the board of directors and executive management of the Saudi Paper Manufacturing Company, I am pleased to put in your hands the annual board report for the year , 2020 the board worked with the executive management of the company carefully to put the company on the right track to achieve returns and profits for this year, and the company was able to end the fiscal year a good improvement in the overall performance, where Ng h t the company to overcome many challenges and exit from the scope of the losses to profit from last year and re - prioritize and sustain competitive despite the difficult conditions that accompanied this shift and preventive bricks associated with the epidemic of Corona and the success of the company in spite of that in re The restructuring of its capital by offering priority shares amounting to 100 million riyals covered by %94) % 100 of the company's shareholders and 6% of the corporations ,(which indicates the confidence of its shareholders in its good management and the cohesion and stability of the Board of Directors, which gave it its preference to enhance the operation business and secure its needs of (feedstock) materials Crude oil and support for its expansion in vital projects that will increase its production capacity and raise its financial returns and its quality in manufacturing and transformation, which has earned it greater confidence from shareholders as the JA company .Go to invest.

All thanks and appreciation to everyone who contributed to the achievement of these achievements and this rapid and remarkable positive transformation in this difficult time, including the executive management ,employees, the board of directors and shareholders, and we will all work with utmost effort and transparency to be a leading company in its field and in all its activities in the future in order to achieve the aspirations of its shareholders and employees..

Company overview:

The Saudi Paper Manufacturing Company is a Saudi joint stock company, listed on the Saudi Stock Exchange since 06/14/2006 Under code 2300 within the basic materials sector.

The company was established in 1989 and listed on the Saudi Stock Market in 14/6/2006 and is headquartered in the city of Dammam - Second Industrial Zone, the company went through the stages of the evolution of different expanded its business over the years since its establishment and development of the T. industrial capabilities by adding complementary activities of the main activity of through the establishment of subsidiaries, Saudi paper Manufacturing Company specialized companies are in the health paper industry, concentrated its activities in the production of paper health with the quality of high to meet the needs of local mainly markets and export operations outside the Kingdom, and the company within its social responsibility towards the community based attention to environmental factors by

reducing dependence on raw materials, especially pulp extracted from the cutting of forest trees, the company 's capital of 92 million riyals and the number of shares issued 200,000 , 9 shares with a nominal value of 10 riyals per share paid in full and that at the end of the fiscal year 2020.

Company vision, mission, goals, and values:

Our vision

To be one of the fastest growing big companies, and are always working on two parallel lines, the development of the profits of our shareholders and raise the value of the market for the company on the one hand, and the development of technical solutions regarding the strict our standards in the preservation of the environment on the other.

Our Mission

Increase the return to the company and the shareholders by increasing production efficiency and sales growth.

Our goals

The company aims to obtain the largest market share in the paper sector, to maintain its leadership and progress as an integrated company, and to enter the promising markets of the paper sector.

Company Values:

Towards the shareholder Main:

Building a profitable relationship with the shareholders of the company, based on transparency by virtue of the fact that we are working to increase their wealth and raise the value of their investments.

Towards customers:

Follow up on the needs of our customers and upgrade our product to reach the internationally required standards.

Towards suppliers:

Maintaining suppliers who provide the best services and prices.

Towards the environment:

Respecting environmental standards around us and applying technical and industrial solutions that do not harm the environment, which is the most important source of our resources and our continuity.

Company principles and ethics:

The company's ethical standards focus on protecting the rights of shareholders, providing an appropriate work environment for employees, serving customers, considering the interests of stakeholders, and working with official authorities and society.

The company's ethical standards are based on the following:

- Respect the laws ,regulations, laws and legislations.
- Respect the rights of employees and stakeholders.
- Managing the company with honesty, fairness ,professionalism and following the best professional and ethical standards.
- Observing and serving mutual interests in all company relationships.
- Maintaining trust between the company on the one hand and the shareholders, customers, employees, official bodies and society on the other hand.

Description of the main types of company activity And its subsidiaries:

The main activities of the company consist of two main sectors: the industrial sector and the trade sector.

The main activity of the company is the production of tissue paper, towels (rolls) and pulp, and the sale, distribution, import and export of paper and its products.

Effect this is Activities Main in a size Business The company And his contribution in a Results On Grammar next one:

'000s	Revenue by activity	Ratio
Manufacturing	504,735	95%
Trading & others	27,355	5%
Total	532,090	100%

Describe Activities Main For subsidiaries and their contribution to the results:

All subsidiary companies work in complementarity with their parent company, in the field of conversion companies rely on the rolls / rolls of raw hygienic paper produced in the factories of the parent company , and the companies of collecting and sorting paper supply the paper factory with the materials needed for production in addition to its trade in the rest of the types that the factory does not need. The Saudi Investment and Industrial Development Company represents the strategic arm that the company uses in its investments.

The table below shows the effect this is Activities Main Companies Dependent in a size Business The company and its total revenue 532 million riyals and its contribution in a Results On Grammar next one:

Million Riyals	Revenue by activity	Ratio
Saudi Recycling Company	10	2%
Saudi Paper Converting Company	246	46%
Saudi Investment & Industrial Development Company	0	0%
Al Madar Paper Trading (UAE)	0	0%
Saudi Paper Converting Company (Morocco)	0	0%
Al Madar Paper Trading (Morocco)	0	0%
Al Madar Paper Trading (Jordan)	0	0%
Saudi Paper Converting Company (Jordan)	0	0%
Al Madar Paper Trading (Algeria)	17	3%
Al - Juthoor Paper Tissue Manufacturing Plant	37	7%
Total Revenues of Subsidiaries	310	58%
Saudi Paper Manufacturing Company	222	42%
Consolidated Gross Revenue	532	100%

Important plans, decisions and future expectations:

Achievements of the year: 2020

The Saudi Paper Manufacturing Company From the end of the year ,2020 many achievements were made and with great progress on many levels , for example but not limited to :Increasing sales despite the presence of dumping and discounts and exaggerated reductions from competitors , despite the closure of the industrial city as a result of the Corona pandemic, the company was able to maintain its production and secure Products to all of its customers.

Despite these challenges and difficult times, the company was able to improve its sales Total by 1 %in a Year 2020 Compared to a year 2019 ,Succeeded the company in the transition from accumulated losses to profits retained by achieving a net profit worth 15.1 million, due largely to a decrease substantial production cost ,which contributed to the improvement in gross profit due to stock availability of raw materials at a reasonable price and to reduce other production costs and improve the efficiency of operations productivity , additional a P of so lower administrative expenses and selling expenses, distribution and financing expenses .

A credit and collection policy was put in place that succeeded in increasing the amounts collected from customers ,which positively affected the liquidity and profitability of the company.

for example Human resources, the company succeeded in maintaining the required Saudization qualified Saudi ratios in the various departments of the company from production, maintenance and generosity e , procurement and flat v various management and development of the entire women 's team in the conversion plant to achieve Saudization program .

The company has also benefited from government support programs by employing Saudi cadres to support replacement and development plans.

At the level of supply chains ,the planning department was restructured to improve coordination between the management of procurement, production and sales ,which led to obtaining high production efficiency.

The most prominent challenges of the year: 2020

Still the company faces many challenges a Przha with regard to unfair competition from some companies regional and global which affect negatively . Certainly the problem is still fluctuations in prices of raw materials in the the global market pose some challenge for the company .As a n lack of containers for the transport of goods regularly impact negatively on the arrival of raw materials on time.

A some extent a large challenges faced by the company due to the need to provide stocks of raw materials and the provision of financial resources . At the same time, raw material prices continued to rise gradually ,registering the highest prices at the end of the year .

Future Strategy and Outlook:

1. **Increase sales** :and this is through the development of sales and marketing policy and improve the level of quality and prices for our products as a result of customer confidence and increased demand for the company 's products and its ongoing development .And the introduction of new products in 2021 ,as the company 's continuing to raise the market share in many areas by focusing on product quality and price , and to enter into new areas not covered previously.
2. **Raising production efficiency** :The **production efficiency** was raised by reviewing all production, shipping and delivery processes and continuing to work to reduce costs by developing production and packaging machinery and investing in the automation of many works during the year ,2020 which achieved higher productivity at lower costs .
3. **Capital restructuring work** :The necessary approvals were obtained to obtain a capital increase of 100 million riyals.

The company continues to work on the main components of our strategy, which are :human capital ,performance efficiency , and ability to implement . These components require that we continue to attract and develop competencies and human energies for our business, and work to improve the company's performance across the various units and divisions of the company.

The company will also continue its path by focusing on the local market, and increasing interest in areas that present an opportunity to achieve a higher market share.

As for the subsidiaries , continuing the company is in expansion at the roots of the company , and that Thae works of the expansion and operation during the year 2021 , and in Algeria continues the company 's orbit company its performance positive , as the company is working to get rid of its foreign investments futile.

The most important projects in: 2021

The timetable for 2021 is full of ambitious projects for the Saudi Paper Company and its subsidiaries , and these projects will contribute to improving the company's profitability, and these projects are focused on the following:

Manufacturing and logistics

That the development of production lines in the conversion plant to increase energy production and packaging and improve the final form of products and reducing the number of employment.

The company is evaluating quotations for the second machine from the major international companies specialized in this field, and technical comparisons are currently being completed, and it is expected that the memorandum of understanding will be signed during the second quarter of 2021 with the aim of increasing production capacity by 30 thousand tons annually.

With regard to the Roots Factory in Kuwait, the company has established a new production unit for the final product with a production capacity of 350 tons per month. The company has embarked on initial experiments to run gradually and it is expected that the start of operation will be at full capacity in the third quarter of 2021, and this will have a positive impact on the results. The company.

Automation

The company will continue the project a Temth to raise the speed and quantity of production, as well as to reduce the cost of labor and thereby reducing the total cost of the final product and improve the accuracy of reports and communication between departments.

Distribution and transportation:

The company will continue to increase sales of distribution vehicles (cash van) to expand its distribution network and build a new customer base to expand its reach to small customers from shops and sales centers by adding more vehicles / vans to cover new areas.

Risk Factors and Management Om t Aqubtha:

The company and its subsidiaries ,like any economic entity, face a set of risks that are concentrated in operational risks, financing risks, risks related to the market and the industrial sector in which it mainly operates in addition to the effects of macroeconomic factors and risks of decreasing the fair value of its assets and financial instruments, in addition to other risks that may not be known to The company, which results from the repercussions of financial and economic crises, fluctuations of political and social factors and changes in legislation, laws and regulations in force, and the main risks in the company are concentrated in the following:

- The risks that the revenues of the industrial sector activity in the hygienic paper industry will be affected and what is related to that as a result of competition from companies inside the Kingdom and companies exported from outside the Kingdom and the challenges that the company faces resulting from dumping, or as a result of the levels of availability of raw materials that the company needs and the fluctuations of its global prices.
- Risks of foreign exchange rates against the Saudi riyal in relation to its purchases and foreign investments of the company.
- Liquidity risk.
- The risk of loan costs and interest rates on the riyal that affects the fluctuation of the value of financial instruments and the possibility that the future profitability of the company or the fair value of financial revenues will be affected by its assets and liabilities, including long-term murabaha loans.
- Risks related to breakdown of technical, financial, administrative and operational systems, equipment ,machinery, and what is related to production processes, in addition to fire risks and what is related to security and safety.
- The credit risk of customers, their inability to fulfill their obligations towards the company and its subsidiaries, and the negative impact on cash flows.
- The risks of legislation, laws and regulations related to the company's operations, activities, obligations, and legislation related to dumping operations from abroad.
- The company risks losing manpower and specialized personnel in the production processes for reasons of socio - its and economic.

The company faces, manages and monitors these risks through a strategy of avoiding high risks as possible ,minimizing their effects ,or transferring them to other parties such as insurance companies by following many procedures and taking necessary precautions to be able to conduct its business and operations in the usual manner, in addition to continuous monitoring. Risks affecting the company's operations and its needs for cash liquidity , raising confidence with customers, and increasing consumer loyalty to the company's products.

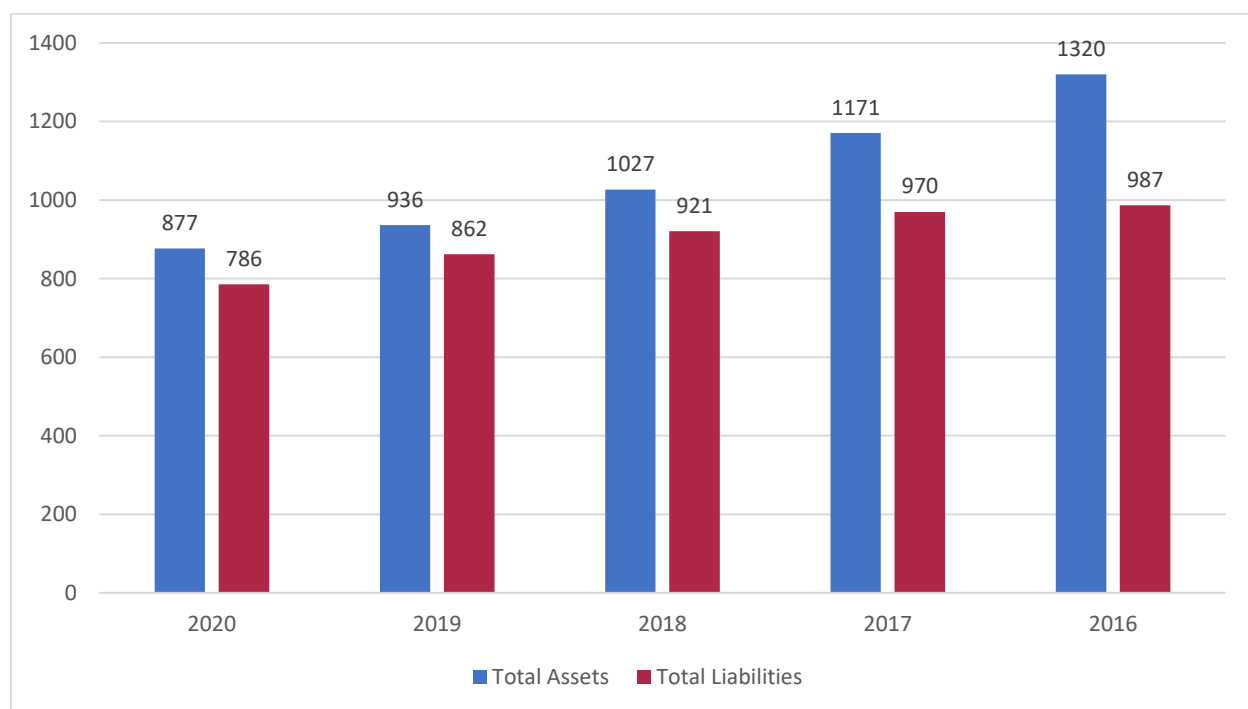
In managing risks, the company is also working on developing internal systems and regulations, strengthening internal control systems ,enhancing employee loyalty to the company ,and continuing to work on raising the level of efficiency, productivity, control and internal control work.

Comparison Assets and liabilities for five years:

Amounted to total assets 877 million riyals for the year 2020 By decreasing its amount 6 % For the year 2019 In return ,the total liabilities amounted to 786 million riyals for the year 2020 With a decrease in amount 9 %For the year 2019.

The table below shows a comparison of assets and liabilities for five years:

Statement	Million Riyals	2020	2019	2018	2017	2016
Current Assets		262	277	337	378	445
Non - Current Assets		615	658	690	793	875
Total Assets		877	936	1,027	1,171	1,320
Current Liabilities		395	476	484	404	479
Non - Current Liabilities		391	386	437	566	509
Total Liabilities		786	862	921	970	987

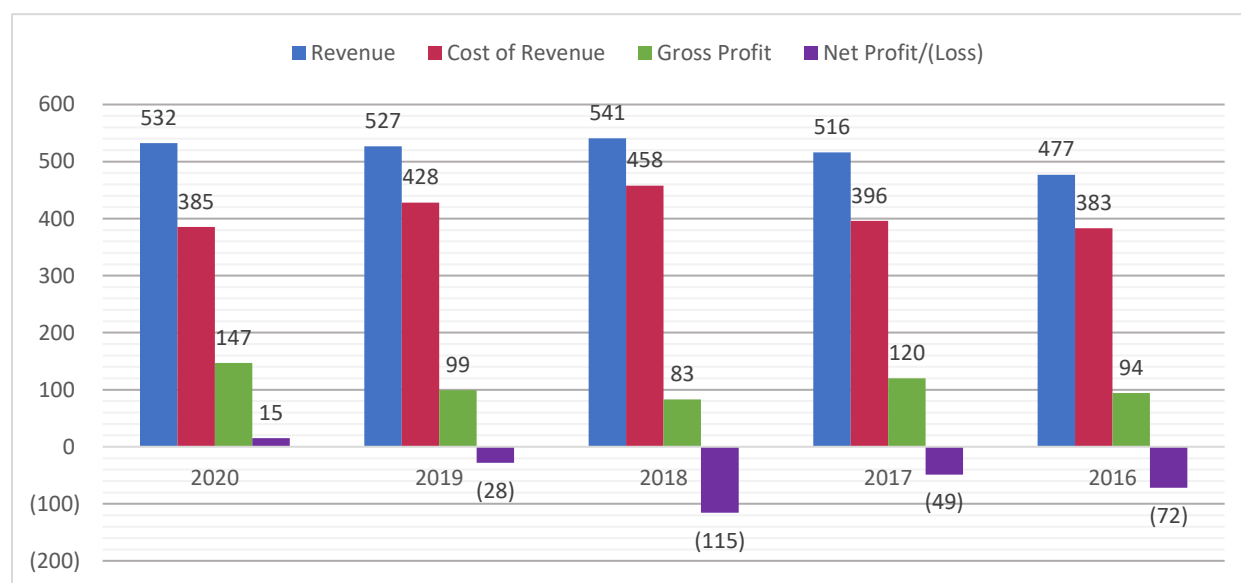


Comparison consequences Business for five years:

The company's revenue during the year 2020 amount 532 million riyals, up 1 %From the previous year, as the gross profit rose to 147 Million riyals, up 48 % For the previous year adult 99 million riyals as a result of the increase in sales, and the decrease in the cost of production contributed to improving the overall profit due to the decrease in the prices of paper pulp, the reduction of other production costs and the improvement of the efficiency of production processes . The net profit of the shareholders of the company during this year amounted to 15.1 million riyals, with an increase 15 4 %Of the previous year 's loss 2 8 million riyals.

The table below shows a comparison of the five-year business results:

	2020	2019	2018	2017	2016
Revenue	532	527	541	516	477
Cost of Revenue	(385)	(428)	(458)	(396)	(383)
Gross Profit	147	99	83	120	94
Net Profit/(Loss)	15	(28)	(115)	(49)	(72)



The differences in a Results Operational About consequences the year Previous:

The company's revenues during the year amounted to an amount and an amount 532Million irrigation of revenues compared to the year earlier , which amounted to527Million , an increase of1The gross profit also increased to 10% 147 million riyals during the year 2020 Compared to an amount 99 million riyals in the previous year, with an increase in the rate 48 , %As a result of the increase in sales and the decrease in the cost of production contributed to

improving the overall profit due to the decrease in the prices of paper pulp, the reduction of other production costs, and the improvement of the efficiency of production processes .Among the reasons for the improvement is also the decrease in administrative and selling and distribution expenses .The company was able to collect the overdue receivables ,which reflected positively on improving operational profits as a result of reversing its allocations, and the company is working to continue improving operational efficiency during the next year.

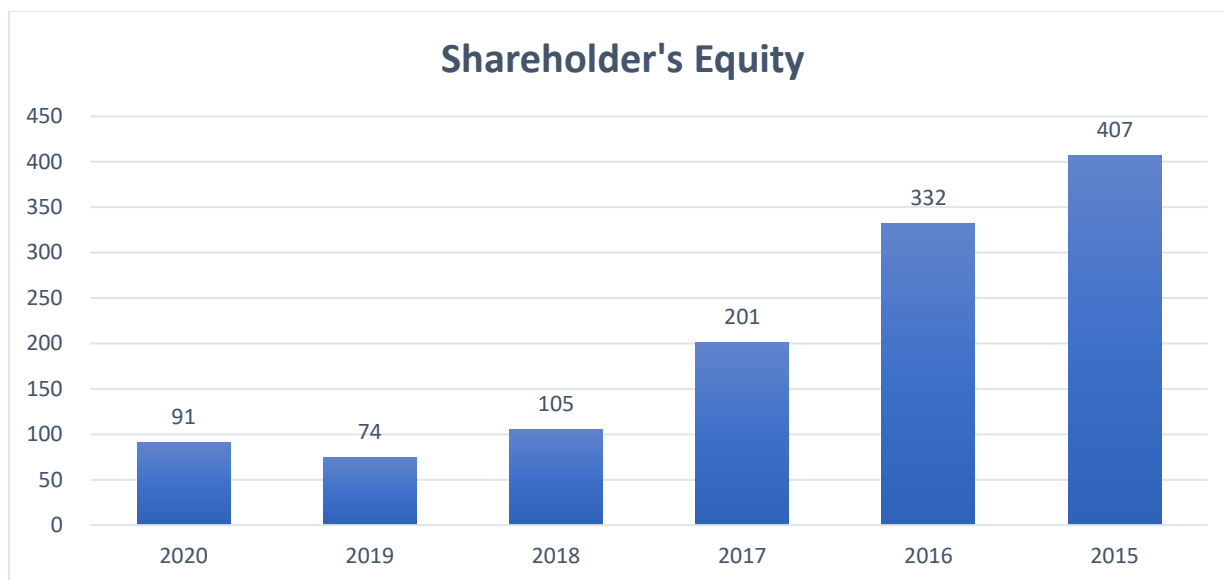
The table below shows the differences in the operating results of the company for the years 2019 and: 2020

Statement	Million Riyals	2020	2019	Changes (+) or (-)	Change in %
Revenue		532	527	5	1%
Cost of Revenue		(385)	(428)	43	10%
Gross Profit		147	99	48	48%
Other Operating Income		-	-		
Operating Expenses		(86)	(68)	(17)	25%
Operating Profit/(Loss)		61	31	31	25%

Shareholders' Rights:

The total shareholders' equity (after excluding minority interests) during the current period ending in December 2020 AD 89.16 million riyals, in exchange for 72.72 million riyals for the period ending in December 2019 And by decreasing its amount 22.61 ,%And it amounted to retained earnings as of December 312020M by2.97 million Saudi riyals constitutes a percentage 3.23 %Of the capital.

Statement	Million Riyals	31/12/20	31/12/19
Share Capital		92.0	92.0
Statutory Reserve		0.3	0.0
Other Reserves		(6.1)	(7.5)
Retained Earnings/(Accumulated Losses)		3.0	(11.8)
Equity attributable to the shareholder's of the company		89.2	72.7
Non-Controlling Interest		1.4	1.2
Total Equity		90.6	73.9



T analysis geographic To total Revenues The company And its companies Affiliate:

The group operates in the Kingdom of Saudi Arabia, the Gulf Cooperation Council countries, North Africa and some other geographic regions .Certain financial information has been summarized as on 31 December 2020M according to geographical distribution as follows:

Year	Million Riyal	Geographical analysis of the company's total revenue			
	Total Revenue	Inside Kingdom	GCC Countries	Other Countries	Total
2020	532	478	37	17	532

Year	Million Riyal	Geographical analysis of the total revenues of subsidiaries			
	Total Revenue	Inside Kingdom	GCC Countries	Other Countreis	Total
2020	310	256	37	17	310

Subsidiaries inside and outside the Kingdom:

The company carries out its activities and operations directly and through its subsidiaries inside and outside the Kingdom, and the table below shows the names of the subsidiary companies in which the company owns 30 % or more and their data:

State of incorporation	The state is the main locus of its operations	Its main activity	The percentage of the company's ownership in it	Its capital	The name of the subsidiary company
Saudi	Saudi	Transfer paper	%100	50,000,000	Saudi Paper Converting Company)A limited liability company(
Saudi	Saudi	Collecting, sorting and trading in paper	%100	4,300,000	Saudi Paper and Waste Recycling Company (a limited liability company)
Saudi	Saudi	To invest in various industries	%100	500,000	Saudi Investment and Industrial Development Company (Limited Liability Company)
Morocco, West, sunset	Morocco, West, sunset	Collecting, sorting and trading in paper	%100	450,000	Orbit Paper Trading Company)A limited liability company(
Jordan	Jordan	Collecting, sorting and trading in paper	%100	000 , 0 53	Orbit Paper Trading Company)A limited liability company(
Jordan	Jordan	Transfer paper	%100	000 , 65 2	The Saudi Jordanian Paper Converting Company (LLC)
Algeria	Algeria	Collecting, sorting and trading in paper	%100	000 , 17 8	Almadar Paper Company)A limited liability company(
Kuwait	Kuwait	Transfer paper	%85	000 , 835 ,2	The Roots Factory Company for the manufacture of tissue paper) a limited liability company (

All companies work in complementarity with each other, in the field of conversion, the transfer companies rely on the rolls / rolls of the raw hygienic paper produced in the company's factories, and the companies of collecting and sorting the paper and its branch supply the paper factory with the materials necessary for production in addition to its trade in the rest of the types that the factory does not need. Saudi Investment and Industrial Development is the strategic arm that the company uses in investments.

Shares and debt instruments issued for each subsidiary:

The company has not issued any debt instruments, nor has any of the company's subsidiaries issued any shares or debt instruments.

Convertible debt instruments or any contractual securities, subscription or rights notes Similar:

There are no tools debt met him Switchable And any Leaves Finance Contractual or Right notes subscription or rights Similar Issued by or Granted her The company Kh lal the year Financial And there is no Any compensation I got on him The company Opposite That.

The rights to convert or subscribe to any convertible debt instruments, contractual securities, or right notes Subscription or similar rights issued or granted by the company:

There are no a j rights Conversion or subscription Under Tools debt met him Switchable or Leaves Mali ,its contractual or H s diary subscription or Similar rights Issued by or Granted her The company.

The Company's recovery, purchase or cancellation of any redeemable debt instruments:

The company has not issued any debt instruments and there is no redemption or Purchase or Cancellation From side The company for any Tools debt Negotiable of For E .redemption.

Loans on the company and indebtedness Aggregate Of the company And companies Dependent Her:

includes borrowing from banks as well as long - term loans and short - term loans and liabilities against the re -financing letter of credit was obtained from multiple commercial banks and bear the costs of financial prevailing market rates that depend on the interest rate between banks, and the company has completed the re -arranging scheduling facilities granted to its from banks in proportion to the cash flows of the company , which was obtained after data allow different addition to payments T T befitted with future cash flows of the company of up E .Lee seven years , has the company provided in exchange for all these facilities support data for a passed only without A .j guarantees E .additional .

The provisions of the Saudi Industrial Development Fund loan agreements for the company and one of its subsidiaries require maintaining some financial levels and setting restrictions on dividend distributions and limiting annual capital expenditures and rents. These loans do not bear any financial expenditures, but a construction fee has been charged for the loan and it is guaranteed by the mortgage of the group's property, machinery and equipment. and it must repay the loan are met and at the end in 202. 3

All loans and credit facilities are granted to the company, and the subsidiary companies do not have any banking facilities.

Million Riyals						
S. No.	Name of Bank	Principle Amount	Loan term	Loan advance paid during the year	Loan Remaining Amount	Total Loan of the company & its subsidiaries
(1)	Al Inma Bank	269	May 2017 - November 2023	(2)	267	267
(2)	Bank Al Jazirah	8	January 2017 - January 2021	(3)	5	5
(3)	Arab National Bank	11	January 2017 - December 2020	(6)	5	5
(4)	National Commercial Bank	24	September 2017 - December 2020	(11)	13	13
(5)	Al Rajhi Bank	76	June 2017 - November 2021	(3)	74	74
(6)	Riyadh Bank	158	March 2018 - February 2026	(12)	146	146
(7)	SAAB Bank	25	October 2016 - January 2020	(1)	24	24
(8)	Saudi Investment Bank	41	September 2017 - January 2020	(4)	37	37
(9)	SAMBA Financial Group	41	December 2016 - December 2023	(8)	33	33
(10)	SIDF	38	Till 2023	(10)	28	28

Million Riyals

Bank Obligations	31/12/20	31/12/19
Long term Loans	515	553
Short Term Loans	117	138
Total Loans	632	691

Payments Systemic Paid and Due:

The company is subject to zakat and tax in accordance with the General Authority for Zakat and Income system. The zakat provision for the company and the zakat related to the subsidiaries are charged to the income statement. Any additional amounts, if any, are recorded upon termination of the zakat assessments. The year 2019 AD, and obtained the zakat certificates until the year 2019, and also obtained the final zakat assessments until the year 2018 AD. . The company and its subsidiaries inside the Kingdom shall import taxes in accordance with the General Authority for Zakat and Income system whenever they are found.

The table below shows the value of the statutory payments to the company during the year 2020M:

Million Riyals	31/12/20		Description	Reasons
	Paid	Due until the end of the annual financial year		
Statement				
Zakat	6,033,712	14,226,861	Zakat according to the system of the General Authority of Zakat and Income	-
Withholding Tax	86,711	1,373	Withholding tax for external payments according to the General Authority for Zakat and Income system.	-
Value Added Tax	26,259,146	3,264,182	Value Added Tax	
General Organization for Social Insurance	3,883,723	360,414	GOSI paid according to the system	-
Labour office fees & related expenses	2,483,052	35,000	Paid to the General Directorate of Passports and the Labor Office for company employees according to the system	-

Transactions with related parties:

Transactions with related parties focused on the transaction with the East Gas Company Ltd ,.which is an associate company, and during the year the company, according to its needs, purchases the quantities of gas it needs based on prices determined by the competent government authority, and this company is the only main source for the Second Industrial City in Dammam on which it depends the company for the supply of gas , representing the Engineer Fahad bin Mohammed Al Daoud Company 's board of Directors in East gas Company Limited.

The table below shows the value of transactions that took place with related parties during the year: 2020

The value of transactions during the year	Duration	Type of transaction	Interested member	The type of relationship he has with the company	Related party
7,2 million riyals	Twelve months	Gas purchases during the year	Engineer / Fahd Mohammed Al-Daoud	Associate company	East Gas Company

Company policy in dividend distribution:

Any distribution of profits proposed by the Board of Directors requires the approval of the general assembly of shareholders, and according to the company's bylaws, the distribution of the annual net profits of the company after deducting all general expenses and other costs shall be as follows:

- (%10)of the net profits shall be set aside to form the statutory reserve of the company, and the Ordinary General Assembly may decide to stop this deduction when the said reserve reaches 30% of the paid capital.
- These percentages of the profits determined for these shares shall be distributed to the holder of the preferred shares .It refers to the excellent equity shares issued by the company and arrange for their owners the right to obtain more than ordinary shareholders of the net profits of the company ratio after sparing the statutory reserve, and does not give those shares their owners the right to vote in the Assembly Amhoyjoz Ordinary General Assembly upon the proposal of the Board of Directors set aside the proportion of equal Net profits to form other reserves.
- From the remainder, if any, a first payment is distributed to the shareholders equivalent to %5 of the paid-up capital.
- After the aforementioned, a percentage not exceeding ten percent (10%) of the remainder shall be allocated as the remuneration of the Board of Directors, taking into account the provisions stipulated in Article Twenty-first of this Law (Board Members Remuneration) and Article 76 of the Companies Law.
- After that, the rest is distributed to the shareholders as an additional share of profits.

The company may yet meet the regulations set by the competent authority to distribute interim dividends to its shareholders semi - annual or quarterly annual after collecting requirements and regulatory controls in this regard.

The shareholder is entitled to his share in the profits in accordance with the decision of the General Assembly issued in this regard, and the decision specifies the date of entitlement and the date of distribution, and the eligibility of the profits is for the shareholders registered in the shareholders 'records.

Profits were distributed from the East Gas Company, and the Saudi Paper Manufacturing Company received a portion of the profits, amounting to 3.6 million riyals, on the profit of its shares in the aforementioned company, which represents 26% of its capital.

Interest in the voting eligibility category:

During the fiscal year ,2020 the company was not informed of any rights in the interest of the voting-eligible shares category belonging to persons (except for members of the Board of Directors and senior executives and their relatives) under Article (68) of the rules of offering and continuing obligations related to the ownership of large shares of the company's shares ,noting that There are stakes for the major shareholders of the company.

Board composition and membership classification:

The Board of Directors consists of seven members in accordance with the system of the foundation of the company, has undergone a change to the members of the Council during the year 2020 was sacked Chairman of the Board Engineer / Fahad Al-Dawood dated 02/21/2020, was rejected on the General Assembly to appoint all 12/03/2020 From Mr. Ibrahim Al-Dossary and Mr. Salah Al-Qahtani as members of the Board of Directors, and Mr. Hassan Asiri and Mr. Badr Al-Sulai` were resigned on March 12, 2020, and Engineer Abdullah Al-Kharashi was appointed on 3/17/2020 AD, the engineer was appointed / Fahad Al-Dawood as Chairman of the Council and Mr. Suleiman Al-Zaben as Deputy Chairman of the Council, Eng. Abdullah Al-Anzi was appointed on 3/25/2020, the beginning of the fiscal year

2020mb a board of directors consisting of eight members (as shown in the table below), but there were changes in the board, and there was no change in the membership classification during the year 2020 Accordingly, the Board of Directors by the end of the fiscal year 2020 consists of six members, so that during the year there are eight independent members in addition to two members. Executive yen table below shows the composition of the Board of Directors Membership and Classification of the Year: 2020

Membership rating	The position on the board	Board of Directors	
Independent member	Chairman of the Board of Directors	Fahd bin Mohammed Al-Dawood	1
Independent member	Member of the Board of Directors	Badr Sulaiman Al-Sulaiea*	2
Independent member	Member of the Board of Directors	Fahd Saad Al-Shuaibi	3
Executive member	Managing Director of the Board of Directors	Hassan Marizen Asiri*	4
Independent member	Member of the Board of Directors	Suleiman Abdulaziz Al-Zabin	5
Independent member	Member of the Board of Directors	Ibrahim bin Mohammed Al - Dossary**	6
Independent member	Member of the Board of Directors	Salah bin Abdul Hadi Al-Qahtani**	7
Independent member	Member of the Board of Directors	Dr ..Mohammed bin Saud Al-Badr	8
Independent member	Member of the Board of Directors	Abdullah bin Abdulrahman Al-Kharashi***	9
Executive member	Member of the Board of Directors and Managing Director	Abdullah bin Oudah Al-Anzi****	10

*Resignation on 3/12/2020

**The association refused to appoint March 12, 2020

***Appointment on 3/17/2020

****Appointed on 03/25/2020

E .Meetings of the Board and the dates and record Members attend:

The Board of Directors held during the fiscal year' 2020 s Nest t of meetings, and the Council issued a number of the decisions scrolling yeh in the periods between the dates of Jtmaath during the year, according to the needs and requirements of the company, especially the decisions of the adoption of the preliminary financial statements for periods of quarterly, after a study of the Audit Committee To her and raise her recommendations to the council.

The table below shows the record of the Board's meetings and the attendance of its members during the fiscal year: 2020

Total	The number of meetings of the Board of Directors (10) meetings										Board of Directors	
	(10)	(9)	(8)	(7)	(6)	(5)	(4)	(3)	(2)	(1)		
	/12/ 14	10 /13	10 / 03	/ 05 / 13	03 / 25	2 / 03 / 17	02 / 26	/ 02 / 25	3 0 / 01 / 2	01 / 20		
	2020	2020 /	2020 /	2020	2020 /	020	2020 /	2020	020	2020 /		
9	✓	✓	✓	✓	✓	✓	✗	✓	✓	✓	Fahd bin Mohamm ed Al- Dawood	1
2						✗	✓	✓	✗	✓	Badr Sulaiman Al-Sali'	2
9	✓	✓	✓	✓	✓	✓	✗	✓	✓	✓	Fahd Saad Al-Shuaibi	3
3						✗	✗	✓	✗	✓	Hassan Marizen Asiri	4
7	✓	✓	✓	✓		✗	✓	✗	✓	✗	Suleiman Abdulaziz Al-Zabin	5
3								✓	✗	✓	Ibrahim bin Mohamm ed Al Sheikh	6
2								✓	✗	✓	Salah bin Abdul Hadi Al- Qahtani	7
8	✓	✓	✓	✓	✓	✓	✗	✓	✗	✓	Dr...Moha mmed bin	8

							Saud Al-Badr
5	✓	✓	✓	✓	✓		Abdullah bin Abdulrahman Al-Kharashi 9
4	✓	✓	✓	✓			Abdulla bin Odeh Al-Anzi 10

informations Members board Administration, And members Committees, And management Executive:

Members board Administration:

Of experience	Qualifications	previous jobs	Current jobs	The name	
18years of experience in the financial sector	Bachelor's in Marketing Master of Business Administration	Director of Conformity and Compliance Group FALCOM Director of Risk Management at FALCOM Compliance Officer at the Saudi American Bank	Head of Commitment and Operations FALCOM	Badr bin Suleiman Al-Sulaiea	1
41years of experience in the public and industrial sectors	BA in Business Administration	Chairman of the Board of Directors of the Arab Federation for Fertilizers Vice Chairman of SAFCO Board of Directors Member of the Board of Directors / SABIC Company Member of the Board of Directors / Vice President of the Saudi Yanbu Company Member of the Board of Directors of the Education Development Holding Company Chairman of the Board of Directors of the Educational Transport Development Company Chairman of the Audit Committee Seiko Insurance Company Member of the Board of Directors of the Aluminum Bahrain Company (Alba) Member of the Board of Trustees of the Arab Society for Human Resources Management	Retired / SABIC company	Fahd Saad Al-Shuaibi	2

		Member of the Total Quality Management Authority) ISO 9000(Member of the Research and Technology Executive Steering Committee Member of the Steering Committee of the Fanar Project Member of the Committee on End of Service Instructions biting Member of the Administrative Committee for the Supply Chain Member of the Board of Directors of Al-Biruni Company			
24years of experience in the industry and energy sector	Master of Science in Chemical Engineering Bachelor of Science in Chemical Engineering	General Manager of the Abdul Hadi Al-Qahtani Company and his father for marine services Dar Al Riyadh Company - General Manager Saudi Computer Company Saudi Aramco Company	Managing Director of the Saudi Paper Manufacturing Company	Eng. Hassan bin Marizen Asiri	3
24years of experience in the industrial sector	Bachelor of Electrical Engineering	We are executive vice president of olefins and gas at SABIC Member of the board of directors of a number of companies	Retired / SABIC company	Fahd Mohammed Al-Daoud	4
20years of experience in the financial and industrial sector	Master of Risk Management Bachelor of Sensation	Chief Executive Officer of Deutsche Bank Gulf Finance The Executive Chairman of the Al Rajhi Bank	Undersecretary of the Ministry of Labor and Social Development for Social Development	Suleiman Abdulaziz Al-Zabin	5
15years of experience in the industrial sector	Bachelor of Systems Engineering	CEO of Saudi Cool Company CEO of Al Sheikh Group Member of the Chamber of Commerce in the Eastern Province and Chairman of its Industrial Committee	-	Ibrahim bin Mohammed Al-Shih	6
28years of experience in the industrial sector	Bachelor of Business Administration	Vice President of Abdul Hadi Al-Qahtani and Sons Group of Companies since 1993	Vice President of Abdul Hadi Al-Qahtani and Sons Group of Companies	Salah bin Abdul Hadi Al-Qahtani	7
30years of experience in the industrial ,communications and information technology fields	PhD in Computer Education MA in Computer Education Bachelor of Education	General Manager and Managing Director of the Saudi Chemical Company ,CEO of Integrated Communications Company Ltd. CEO and Managing Director of the International Company for Education and Training Director of Information Department at the Shura Council	-	Dr ..Mohammed bin Saud Al-Badr	8
14years of experience in the administrative, industrial and investment fields,	He holds a bachelor's degree in industrial engineering from King Saud University And a Master of Engineering Management from the University of Los Angeles, USA.	-	He is currently the General Manager of Riyadh Velvet Factory	Abdullah bin Abdulrahman Al-Kharashi	9

He has more than twenty-five years of experience in the executive management and industry, and he holds Engineer Abdullah bin Oudah Al-Enezi	Bachelor's degree in mechanical engineering and master's in executive management from King Fahd University of Petroleum and Minerals And a Postgraduate Diploma in Management from the University of Hill, UK.	He previously served as CEO of the company and other industrial companies, in addition to a member of a number of boards of directors of joint stock companies	Member of the Board of Directors of a number of joint stock companies	Abdullah bin Oudeh Al-Anzi	10
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Members Audit Committee:

Of experience	Qualifications	previous jobs	Current jobs	The name	
25years experience in internal audit	Bachelor's degree in Accounting, King Saud University	Director of Financial and Administrative Affairs - Dor Company Internal Audit Manager - Dur Company	Executive Partner of Walid Al-Shabanat Chartered Accountants office	Walid bin Mohammed Al-Shabanat**	1
28years of experience in the industrial sector	Bachelor of Business Administration	Vice President of Abdul Hadi Al-Qahtani and Sons Group of Companies since 1993	Vice President of Abdul Hadi Al-Qahtani and Sons Group of Companies	Salah bin Abdul Hadi Al-Qahtani***	2
30years of experience in the industrial ,communications and information technology fields	PhD in Computer Education MA in Computer Education Bachelor of Education	General Manager and Managing Director of the Saudi Chemical Company, CEO of Integrated Communications Company Ltd. CEO and Managing Director of the International Company for Education and Training Director of Information Department at the Shura Council	-	Dr ..Mohammed bin Saud Al-Badr	3
21years of experience in the financial and industrial sector	Master of Risk Management Bachelor of Accounting	Chief Executive Officer of Deutsche Bank Gulf Finance Chief Executive Officer of Al-Rajhi Bank	Undersecretary of the Ministry of Labor and Social Development for Social Development	Suleiman Abdulaziz Al-Zabin****	4
30years experience in finance and accounting	Doctorate in business administration, masters and baccalaureate o's degree in accounting	Associate Professor of Accounting, King Saud University A consultant in charge of the internal audit of the Diwan of His Highness the Crown Prince Founding member of the Board of Directors of the Saudi Society of Internal Auditors Chairman of the Board of Directors of the Saudi Accounting Association and a member of the Board of Directors of the Saudi Organization for Certified Public Accountants	Member of the Advisory Committee of the Capital Market Authority Member of the Board of Directors and Chairman of the Audit Committee at the International Insurance Company Member of the Audit Committee of Seera Group Company Member of the Audit Committee of the Royal Commission for Al-Ula Governorate	Dr. Saleh Hamad Al-Shenifi*****	5

**Walid Al-Shabanat's membership in the committee started on April 28, 2019 and ended on May 21, 2020

***The membership of Mr .Salah Al-Qahtani began on December 22, 2019 .It ended on March 23, 2020

****The membership of Mr. Sulaiman Al-Zabin started on March 23, 2020 and continues to date

*****The membership of Dr. Saleh Hamad Al -Shanifi began on July 23, 2020 . To date

Members Remuneration and Nomination Committee:

Of experience	Qualifications	previous jobs	Current jobs	The name
Experience 41 A year in the public and industrial sector	BA in Business Administration	Chairman of the Board of Directors of the Arab Federation for Fertilizers Vice Chairman of SAFCO Board of Directors Member of the Board of Directors / SABIC Company Member of the Board of Directors / Vice President of the Saudi Yanbu Company	Head of Fahad Al-Shuaibi Recruitment Office	Fahd Saad Al - Shuaibi
Experience 18 Year in the financial sector	Bachelor's in Marketing Master of Business Administration	Director of Conformity and Compliance Group FALCOM Director of Risk Management at FALCOM The official E .commitment Saudi American Bank	Head of Commitment and Operations FALCOM	Badr bin Sulaiman Al-Sulaiea*
Experience 21 General in the financial and industrial sector	Master of Risk Management Bachelor of Sensation	Chief Executive Officer of Deutsche Bank Gulf Finance The Executive Chairman of the Al Rajhi Bank	Undersecretary of the Ministry of Labor and Social Development for Social Development	Suleiman Abdulaziz Al-Zabin
24years of experience in the industrial sector	Bachelor of Electrical Engineering	We are executive vice president of olefins and gas at SABIC Member of the board of directors of a number of companies	Retired / SABIC company	Fahad Mohammed Al-Dawood**

*His membership in the committee ended on 2020/25/03

**Joined the committee on 2020/25/03

Members executive committee:

Of experience	Qualifications	previous jobs	Current jobs	The name	
He has more than twenty-five years of experience in the executive management and industry, and he holds Engineer Abdullah bin Oudah Al-Enezi	Bachelor's degree in mechanical engineering and master's in executive management from King Fahd University of Petroleum and Minerals And a Postgraduate Diploma in Management from the University of Hill, UK.	He previously served as CEO of the company and other industrial companies, in addition to a member of a number of boards of directors of joint stock companies	Member of the Board of Directors of a number of joint stock companies	Abdullah bin Oudeh Al-Anzi	1
24years of experience in the industrial sector	Bachelor of Electrical Engineering	We are executive vice president of olefins and gas at SABIC Member of the board of directors of a number of companies	Retired / SABIC	Fahd Mohammed Al-Daoud	2
He has more than fourteen years of experience in the administrative, industrial and investment fields,	He holds a bachelor's degree in industrial engineering from King Saud University And a Master of Engineering Management from the University of Los Angeles, USA.	-	He is currently the General Manager of Riyadh Velvet Factory	Abdullah Al-Kharashi	3

*Board's decision was issued on introduction of the Executive Committee on 22 2019 / 12 / m.

Executive Management:

Of experience	Qualifications	previous jobs	Current jobs	The name	
25years of experience in the paper industry	University degree from the Sixth College of Sciences in Paris	Long experience spanning more than twenty-five years in the paper industry through his work in senior executive positions, the most recent of which is the deputy CEO of the Saudi Paper Manufacturing Company and its subsidiaries and other companies outside and inside the Kingdom	chief executive officer	Yousry Abdul Hamid Al-Bishri	1
28years of experience in the financial sector in various sectors of auditing, the commercial sector and the manufacturing sector	B Kalorios E management a worker in Accounting from King Faisal University Licensed Arab chartered accountant Fellow of the Arab Society of Certified Accountants	Financial manager for the Saudi Paper Manufacturing Company Financial Director of the commercial sector, Mazen Al-Saeed Holding Financial Director of Al-Fawzan Building Materials Company Audit Manager at Talal A .Bou-Ghazaleh Group	Chief Financial Officer	Khalid bin Walid, his father	
23years of experience in the industry sector, 13 of which are in the paper industry	Mechanical Engineering from the University of Jordan	23 years of experience in the field of industry and factory management, of which 13 years were in the field of manufacturing and converting paper He worked for several major companies such as the Fine Company and the Five Pipe Group.	Manufacturing manager	Abdullah Al-Ziot	2
22years of experience in the common services sector and administrative affairs	University degree from King Saud University in media and public relations Diploma in Strategic Management from the British MLS College	More than 22 years of experience worked in the petrochemical, industrial, electricity, water, media and medical care sectors, and held several positions, the most important of which were Vice President of Joint Services in a clinical company, Vice President for Administrative Affairs at MG Company, and General Manager of Shared Services at Petroleum and Chemical Company.	Shared Services Manager	Mohammed Al Harbi	3

27years of experience in the sales sector	Management Diploma from Peter Dunn Institute, USA Technical diploma from the General Organization for Technical Training	Peter	27years of experience in management, sales and marketing, during which he held several administrative positions, including Sales Supervisor, Senior Client Sector Director, Development Manager, Regional Director, Commercial Director, General Manager and CEO with international companies such as UniLever International , Olayan Financial Group, Savola Group and United Electronics Company - extra."	Director of Sales and Marketing	Zakaria Al-Khardawi	5
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Means of evaluating the board of directors of its performance, its committees and members:

From the standpoint of applying the best governance practices and based on the company's bylaw for evaluating the members of the board of directors and the committees emanating from it , the members of the board of directors made a self-evaluation of the efficiency of the performance of the board through Form No. (2) for the regulation, as well as the nomination committee made an evaluation of all committees and their performance during the year 2020 AD Strengths and deficiencies through Form No. (3). In general, it emerged that there are approved regulations for the committees, the members 'enjoyment of the necessary skills and relevant expertise, and the members' awareness of the company's business and the surrounding risks, and full keenness to apply the mandatory regulations and work as much as possible to implement the indicative items.

The members of the board of directors in the companies within a and outside the Kingdom:

In addition to the membership of the board members in the company, the table below shows the membership of the board of directors in other companies inside and outside the Kingdom and its legal entity, and none of the board members have membership in the boards of directors of more than five other joint stock companies.

Legal Entity (Listed Shareholding / Unlisted Shareholding / Limited Liability(... /	Within the Kingdom/ Outside the kingdom	Names of companies in which a member of the board of directors was a member of their previous boards of directors or of their managers	Within the Kingdom/ Outside the kingdom	Legal Entity (Listed Joint Stock / Unlisted Joint Stock / Limited Liability(... /	Names of companies in which a member of the board of directors is a member of their current boards of directors or of their managers	member name
Closed contribution	Outside the kingdom	FALCOM Oman Financial Services Company	-	-	-	Badr bin Suleiman Al-Sulaiea
Limited liability	Within the kingdom	Board Member Development Company of Education Member of the Board of Directors	-	-	Member of the Board of Directors of the Education Development Holding Company Chairman of the Board of Directors of the Educational	Fahd Saad Al-Shuaibi

		of Al-Biruni Company			Transport Development Company. Chairman of the Audit Committee Seiko Insurance Company Member of the Board of Directors of Al-Biruni Company.	
-	-	-	Inside Almmk of Within the kingdom Within the kingdom Outside the kingdom Outside the kingdom	Limited liability Limited liability Limited liability Limited liability	- Company Gas East Limited Company development stations Fuel Alkanar Arabia Company Orbit company in Algeria The Roots Company, Kuwait	Eng. Hassan bin Marizen Asiri
Public contribution Closed contribution Closed contribution	Within the kingdom Within the kingdom Within the kingdom	Saudi Kayan Company Jubail Petrochemical Company Yanbu Petrochemical Company	Inside the kingdom, inside the kingdom	With responsibility is limited with responsibility limited	East Gas Company Ltd. SAMIC Corporation	Fahd Mohammed Al-Daoud
-	-	-	Within the kingdom	Limited liability	Al-Mashreq Contracting Company	Suleiman Abdulaziz Al-Zabin
-	-	-	-	-	-	Ibrahim bin Mohammed Al-Shih
-	-	-	Within the kingdom	Unlocked Contribution	Abdul Hadi Al-Qahtani and Sons Group of Companies	Salah bin Abdul Hadi Al-Qahtani
-	-	-	Within the kingdom	Public contribution	Saudi Chemical Company	Dr ..Mohammed bin Saud Al-Badr
Public contribution	Within the kingdom	Several joint stock companies	Within the kingdom	With specific responsibility	Geo Natbek Saudi Paper Converting Company	Abdullah bin Oudeh Al-Anzi

The interest of the members of the Board of Directors, senior executives and their relatives in the shares of the company and the subsidiary companies:

The table below shows the interest of the members of the Board of Directors in the shares of the company during the fiscal year , 2020 and there is no interest for their relatives in the shares of the company, and there is no interest for them or their relatives in its subsidiary companies, and none of the senior executives and their relatives has an interest in the shares of the company or its subsidiaries..

An interest Members board Administration in a stocks or Religion tools The company							
Percentage change	Net change	End of the year		the beginning of the year		Board of Directors	sequence
		Debt instruments	Number of Shares	Debt instruments	Number of Shares		
(89%)	-1635		204		1839	Badr bin Suleiman Al-Sulaiea	1
(16%)	-2000		10722		12722	Fahd Saad Al-Shuaibi	2
-	-		-		-	Eng. Hassan bin Marizen Asiri	3
100%	232		232		0	Fahd Mohammed Al-Daoud	4
-	-		-		-	Suleiman Abdulaziz Al-Zabin	5
-	-		-		-	Ibrahim bin Mohammed Al-Sheeh Al-Dossary	6
(100%)	-1500		0		1500	Salah bin Abdul Hadi Al-Qahtani	7
-	-		-		-	Dr ..Mohammed bin Saud Al-Badr	8
-	-		-		-	Abdullah bin Abdulrahman Al-Kharashi	9
-	-		-		-	Abdullah bin Oudeh Al-Anzi	10

Main company committees:

Within the framework of the corporate governance rules, the company, in accordance with the Companies Law and the Corporate Governance Regulations ,approved the formation of the Audit Committee and its members from the General Assembly ,and the Assembly approved all its members , and the Board also formed the Nominations and Remuneration Committee and approved all its members and approved the changes made to it , The Council also created the Executive Committee and formed it on 12/22/2019 ,and the committees operate according to their work regulations that were approved by the General Assembly in , 2019 and the Council periodically studies the need to form other committees . The committees were formed with the aim of assisting the board in performing its tasks and responsibilities and conducting its work in a better efficiency and effectiveness and raising the level of supervision, control and decision-making controls in the company. The committees inform the Board of Directors of the results of their work and the Board follows up and supervises their work. The committees 'functions, tasks, and data on their members and meetings are summarized as follows:

First: Audit Committee:

The Audit Committee is responsible for monitoring the company's business and verifying the integrity and integrity of the reports, financial statements, and internal control systems therein. The committee's tasks include studying the initial and annual financial statements, reviewing important issues that may affect the preparation of financial reports, and ensuring the application of approved accounting policies, studying those policies, and giving opinions and recommendations. It also includes among its tasks studying and implementing internal control and risk management systems, supervising internal audit activities, studying their reports, following up on corrective actions for their observations, nominating auditors and verifying their independence, reviewing the auditor's plan and his work, the auditor's report and his notes on the financial statements and the necessary procedures in their regard, and verifying the verification of The company's commitment to laws and regulations

Relevant and make sure the importance of having procedures for the submission of complaints concerning the procedures of internal control and financial reporting ,and the following table shows the head of the names of the members of the Committee and the number of meetings and the dates of the session and the presence of its members for each meeting during the fiscal year 2020 as follows:

The eighth meeting 2020/28/10	The number of audit committee meetings (8) during the year2020							Members of the Audit Committee	#
	The seventh meeting 2020/10/6	Sixth meeting 2020/9/7	Fifth meeting 2020/8/12	Fourth meeting 2020/6/13	The third meeting 2020/5/17	The second meeting 2020/2/10	First meeting 2020/26/1		
					✓	✓	✓	Walid bin Mohammed Shabanat	1
						✓	✓	Salah bin Abdul Hadi Al-Qahtani	2
✓	✓	✓	✓	✓	✓	✓	✓	Dr ..Mohammed bin Saud Al-Badr	3
✓	✓	✓	✓	✓	✓			Suleiman Abdulaziz Al-Zabin	4
✓	✓	✓	✓					Dr. Saleh Hamad Al-Shenifi	5

Second: Nominations and Remuneration Committee:

The Nomination and Remuneration Committee is concerned with the tasks related to nomination to the Board of Directors and the Executive Management, and recommending remuneration for the Board, Committees and Executive Management, and the tasks of the Committee include proposing policies and criteria for membership in the Board of Directors and the Executive Management, reviewing the required needs of appropriate skills for membership of the Board of Directors and the Executive Management, and preparing a description of the capabilities and qualifications required, Determining strengths and weaknesses, reviewing the structure of the board of directors and the executive management, verifying the independence of independent members and any conflicts of interest in their membership in the boards of other companies,

and preparing a description of jobs and contracting conditions for executive directors, and among its tasks is to develop a policy for rewards and incentives for members of the board, its committees, and the executive management through standards Linked to performance, and periodic review of remuneration policy and standards based on the company's performance, financial position and basic trends in the labor market.

The following is a table showing the chairman and members of the committee, the number of its meetings, the dates of its meeting, and the attendance of its members for each meeting during the year 2020, as follows:

The number of meetings of the Nomination and Remuneration Committee is (6) two					The nature of the membership	Members of the Nomination and Remuneration Committee	
Fifth meeting 12/30/2020	Fourth meeting 10/11/2020	The third meeting 10/29/2020	The second meeting 07/23/2020	First meeting 01/28/2020			
✓	✓	✓	✓	✓	Current Committee Chair (Independent)	Fahd Saad Al - Shuaibi	1
				✘	Committee Member (Independent)	Badr bin Suleiman Al-Sulaiea	2
✓	✓	✓	✓	✓	Committee Member (Independent)	Suleiman Abdulaziz Al-Zabin	3
✓	✓	✓	✓	-	Committee Member (Independent)	Fahd Mohammed Al-Daoud	4

*His membership in the committee ended on 2020/25/03

**Joined the committee on 2020/25/03

Third: The Executive Committee:

The Executive Committee is responsible for overseeing the implementation of strategic goals and financial and operational priorities and evaluating the long-term productivity of the company's operational processes, and its tasks include reviewing strategic planning procedures and processes with the executive management, verifying the efficiency of procedures to implement strategic plans, reviewing the distribution of company resources that achieve long-term goals in accordance with strategic plans, and review The periodicity of the operational objectives of the company and its subsidiaries, reviewing the annual and long-term goals and strategies and the performance indicators associated with them, studying the financial matters of the company and its subsidiaries related to the company's capital, cash flows, borrowing proposals and the company's position on its financial obligations, verifying and reviewing capital expenditures with the approved budgets, in addition to To study strategic decisions related to opportunities for the company that aim to improve product quality and rationalize costs.

Members executive committee:

Of experience	Qualifications	previous jobs	Current jobs	The name	
He has more than twenty-five years of experience in the executive management and industry ,and he holds	Bachelor' s degree in mechanical engineering and master's in executive management from King Fahd University of Petroleum and Minerals	He previously served as CEO of the company and other industrial companies, in addition to a	Member of the Board of Directors of a number of joint stock companies	Abdullah bin Oudeh Al-Anzi	1

Engineer Abdullah bin Oudah Al-Enezi	And a Postgraduate Diploma in Management from the University of Hill, UK.	member of a number of boards of directors of joint stock companies			
24years of experience in Aalqtaa industrial	Bachelor of Electrical Engineering	We are executive vice president of olefins and gas at SABIC Member of the board of directors of a number of companies	Retired / SABIC	Fahd Mohammed Al-Daoud	2
He has more than fourteen years of experience in the administrative, industrial and investment fields,	He holds a bachelor's degree in industrial engineering from King Saud University And a Master of Engineering Management from the University of Los Angeles, USA.	-	He is currently the General Manager of Riyadh Velvet Factory	Abdullah Al - Kharashi	3

*The Board of Directors' decision to create the Executive Committee was issued on 12/22/2019.

Remuneration policy and how remuneration for board members and executive management in the company are determined:

Were approved remuneration policy of the Board of Directors and committees and the executive management of the Extraordinary General Assembly on 2018 / 04 / 02 were Thaditha and the adoption of amendments to the General Assembly on 23/05/2019 m The policy is one of the policies within the company 's corporate governance system and the Regulations of the Board of Directors and regulations of the committees formed, The company shall abide by the provisions related to the companies 'system and the regulatory controls and procedures issued in implementation of the companies' law for listed joint stock companies and the corporate governance regulation issued by the Capital Market Authority. The Nominations and Remuneration Committee reviews the remuneration and associated standards and recommends to the Board of Directors.

The following is an explanation of the remuneration policy for members of the Board, committees and executive management, and their remuneration during the year: 2020

First :Remuneration of Board Members:

According to the company's articles of association and the remuneration policy for members of the board and approved committees, it is under the authority of the general assembly of shareholders to determine and approve the remuneration that members of the Board of Directors receive as follows:

- 1- The annual remuneration of the members of the board of directors consists of a certain amount not exceeding (150,000 riyals) one hundred fifty thousand riyals), provided that the entitlement of this bonus is proportional to the number of meetings that the member attends during the year, Or an attendance allowance for the sessions, or a certain percentage of the net profits, and it is permissible to combine two or more of these benefits in a Light of what is stipulated in the companies' law and regulations Executive And the company's Articles of Association.
- 2- A council member is entitled to an attendance allowance for each of the council's meetings, an amount of (3000 riyals)

- 3- The company holds airline tickets for the members of the Board and cannot be replaced with a fee if it is not used.
- 4- The company bears the expenses of accommodation and transportation for any member of the council to attend in the original form of any board meeting held outside his city of residence, with a maximum of one thousand five hundred riyals (1500 riyals) for one meeting and one night, and it cannot be replaced with a fee if it is not used.
- 5- A member of the Board of Directors may obtain remuneration for the membership in the committee formed to review by the General Assembly, or for any acts or executive positions, technical, administrative or advisory - under a professional license - additional costs by the company, in addition to the bonus that can get As a member of the Board of Directors and independent committees of the Board of Directors in accordance with the Companies Law and the Company's Articles of Association.
- 6- The remuneration of the members of the Board of Directors may be of varying magnitude to reflect the member's experience, specializations and tasks Entrusted to him, his independence, the number of sessions he attends, and other considerations.
- 7- The remuneration of independent directors must not be a percentage of the company's profits or be structured Direct or indirect on the profitability of the company.
- 8- The Chairman, Vice President, and Managing Director may have an additional remuneration in addition to their remuneration as a member of the Council.
- 9- Remuneration is paid based on the decision of the Board of Directors in accordance with the policies approved by the General Assembly, on the recommendation of the Nominations and Remuneration Committee.
- 10- The board of directors must submit the recommendation to the general assembly of the company for approval Board remuneration related to a certain percentage of net profits according to the system.
- 11- Members of the Board of Directors may not vote on the provision of remuneration for members of the Board of Directors at the General Assembly meeting.

The following table shows the remuneration and compensation of board members for their membership in the council and committees for the year) 2020 **subject to approval by the general assembly:** (

Expense allowance	Variable rewards					Fixed bonuses							Statement	
	Share awarded (value is entered)	Long-term incentive plans	Short-term incentive plans	Periodic bonuses	percentage of profits)(	Remuneration for the Chairman of the Board, the Managing Director or the Secretary, if he is a member	Reward technical, administrative and advisory work	Benefits in kind	Remuneration and allowance for attending committee sessions)excluding remuneration and attendance allowance for the audit committee(	Attendance allowance	reward	Allowance for attending council sessions		A certain amount)Annual bonus (
6,778	0	0	0	0	0	0	0	0	0	0	12,000	60,000	Badr Al-Sali'	1
4,030	0	0	0	0	0	0	0	0	0	0	9,000	45,000	Ibrahim Al-Dossary	2
13,259									21,000	96,000	27,000	135,000	Fahd Al-Dawood	3
16,581	0	0	0	0	0	0	0	0	15,000	120,000	21,000	105,000	Sulaiman Al-Zabin	4
810	0	0	0	0	0	0	0	0	0	0	6,000	30,000	Salah Al-Qahtani	5
20,110	0	0	0	0	0	0	0	0	15,000	120,000	27,000	135,000	Fahad Al-Shuaibi	6
17,791	0	0	0	0	0	0	0	0	0	0	24,000	120,000	Muhammad Al-Badr	7
1,698	0	0	0	0	0	0	0	0	12,000	120,000	15,000	75,000	Abdullah Al-Kharashi	8

Second: Non-Executive Members:														
0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Third: Executive Members:														
1,565	0	0	0	0	0	283,200	0	0	12,000	0	12,000	60,000	Abdullah Al-Anzi	1
9,661	0	0	0	0	0	0	0	0	0	0	9,000	45,000	Hassan Asiri	2

Second :remuneration of members of the committees) subject to approval of the general assembly:(

The work regulations of the committees approved by the General Assembly included the remuneration that members of the committees receive, which are set at an amount of 120 thousand riyals for each committee member relative to his attendance , and an attendance allowance for each meeting of an amount of 3,000 riyals ,and the company bears travel and transportation expenses to the city in which the meeting will be held.

The table below shows the remuneration and compensation of committee members for the year: 2020

Total	Allowance to attend sessions	Rewards & t fixed (except instead of attending the sessions(	In riyals
Members of the Audit Committee			
15000	15000	0	Sulaiman Al-Zabin
36,000	6000	30,000	Salah Al-Qahtani
144,000	24,000	120,000	Muhammad Al-Badr
54,000	9000	45,000	Walid Shabanat
72,000	12000	60,000	Saleh Al-Shunifi
321000	66,000	255,000	Total
A members of the Nomination and Remuneration Committee			
135,000	15000	120,000	Fahd Saad Al - Shuaibi
108000	12000	96,000	Fahd Mohammed Al-Daoud
135,000	15000	120,000	Suleiman Abdulaziz Al-Zabin
378,000	42,000	336,000	Total

Members of the Executive Committee			
12000	12000	0	Abdullah Al-Anzi
132,000	12000	120,000	Abdullah Al-Kharashi
9000	9000	0	Fahd Al-Dawood
153,000	33,000	120,000	Total

Third :Remuneration for senior executives)Subject to General Assembly approval: (

The Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, determines the terms of the contract, including remuneration for the CEO and department managers of the company, within criteria that are reviewed periodically related to the annual fixed bonuses and variable bonuses based on a financial and non-financial evaluation.

Financial performance , and criteria for long-term incentives to link the interests of managers with the interests of the company's shareholders, taking into account the basic trends in the labor market ,and are submitted by the Board to the General Assembly for approval ,and the table below shows the remuneration and compensation of senior executives for the year: 2020

Other			Variable rewards						Fixed bonuses				Senior Executive Jobs	
total summation	Total reward for the board, if any	Indemnity	Total	Shares awarded (value is entered)	Short-term incentive plans	Short-term incentive plans	earnings	Periodic bonuses	Total	Benefits in kind	Allowances	payroll		
1,504,685	0	45,205	283,200	0	0	0	0	283,200	1,176,280	0	326,680	849,600	Managing Director Abdullah Odeh Al-Enezi	1
2,751,369	0	76,284	750,000	0	0	0	0	750,000	1,925,085	0	600,085	1,325,000	Chief Executive Officer Yousry Abdul Hamid Al-Bishri	2
988,278	0	212,523	70,000	0	0	0	0	70,000	705,755	24,000	228,037	453,718	Chief Financial Officer Khaled Walid, our father	3
1,011,898	0	37,329	10,000	0	0	0	0	10,000	964,569	184,320	319,449	460,800	Director of Marketing and Sales Zakaria Yousef Al-Khardawi	4
835,552	0	181,060	40,000	0	0	0	0	40,000	614,492	0	234,621	379,871	Group Manufacturing Director, Abdullah Ali Al-Zube	5

469,681	0	16,164	40,000	0	0	0	0	0	40,000	413,517	0	121,223	292,294	Director of Shared Services Muhammad Mohsen Al Harbi	6
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Relationship between Awarded Rewards and the Applicable Rewards Policy:

There is no fundamental deviation between the remuneration granted to board members, committee members and senior executives from the relevant remuneration policies in force during the year. 2020

Investments and precautions for the benefit of the company's employees:

The company has not yet established any programs, investments, or precautions for the benefit of the company's employees, and it falls within the company's direction through the human resources strategy to study the establishment of special programs and funds for the benefit of the company's employees.

Arrangements or agreement for any member of the board of directors or an executive to waive any remuneration:

The concession Eng / Abdullah Al Anzi for his remuneration for membership of the Board and Managing Director to the number 8 of the distinguished staff j n in the company in the event was approved by the Assembly General.

Arrangements or agreement that a shareholder has waived any rights to dividends :

There are no arrangements or agreements whereby any of the shareholders of the company waived any rights to profits.

Businesses and contracts in which the interests of any of the members of the board of directors or of senior executives or of any person related to them have interests:

There are no business or contracts in which the company is a party and in it or in which there is an interest for one of the members of the board of directors or for its senior executives or for any person related to any of them other than what was mentioned in the above-mentioned section of the dealings with related parties.

The annual results of the review of the effectiveness of internal control procedures and the opinion of the Audit Committee on the adequacy of the internal control system:

Control procedures and their effectiveness are of utmost importance and play a pivotal role in achieving the company's objectives. The company's management is responsible for preparing a comprehensive and effective internal control system .The internal control system is based on the vision and assessment of the company's management to put in place a control system commensurate with the relative importance of financial risks and other risks inherent in the company's activities .The internal control system has been prepared on sound foundations by starting the existence of a specialized department in the field of auditing and internal control and supporting its effectiveness through the audit committee,

which supports the establishment of best practices in the field of governance and presents it with a regular and regular review of its activities. Ongoing evaluation of the internal control system and its effectiveness .

In addition to the aforementioned, the audit committee periodically reviews the reports prepared by the internal audit department and the auditors Outsiders In accordance with the approved plan ,these reports include an assessment of the adequacy and effectiveness of internal control, and in the fiscal year ,2020 work was done to address the observations that emerged from the internal control work in order to strengthen the internal system. The most important observations were: the most prominent challenges facing the company and the proposed procedures for developing the work and putting in place effective systems that ensure the proper scientific and professional progress of work regarding the existence of clear accounting policies followed in the company and sister companies and the financial dealings between them, studying the credit and collection department from clients and developing an organizational structure that clarifies reporting lines Roles and responsibilities related to credit and collection, in addition to preparing an approved plan for the procurement of raw materials, evaluating suppliers, updating guides for the policies and procedures for warehouse management, developing a marketing plan for the company, examining and reviewing the documents submitted by the legal department regarding the cases brought by or against the company, and the recommendation to create a compliance department and management To risk

The opinion of the audit committee on the adequacy of the internal control system:

Based on the aforementioned, we believe that the company has a sound and effective internal control system to a reasonable degree in terms of design and application, in addition to the developments and improvements that have started to be activated in the control systems and update the manuals of policies and procedures, and based on the available and available information and data, we see the company's ability to continue its work, taking into consideration that Any internal control system that provides reasonable and not absolute guarantees, regardless of the validity of its systems and the effectiveness of its implementation .Therefore, improvement and development efforts continue by the audit committee, the company's internal audit department, and the company's management.

recommendation A committee Review Set b References internal in a Company:

The company has a working team for the internal audit department and its reference to the audit committee, consisting of a director of management, an internal auditor, and the internal audit department that fulfills the purpose in carrying out its work according to the annual audit plan .Where a director was appointed for the internal audit of the company on 1/7/2020

Conflict between the audit committee recommendations and the decisions of the board of directors:

During the period, there is no contradiction between the recommendations of the audit committee and the decisions of the board of directors, and the board did not refuse to take into account the audit committee's recommendation to add the Al Bassam office among the nominations submitted to the shareholders for voting in the general assembly in choosing the auditor. The past, which needs to be followed up and updated, and it is better to complete it with the auditor who is familiar with it previously, and then appoint the auditor of the company's accounts, Al-Bassam office. The Al-Sudais office was assigned the task of reviewing all accounting entries related to the sale and purchase of lands and sending an official response by e-mail from the Sudais office on the comments of the members of the Board of Directors. And the participation of the members of the board on the response received and the office presented the subsequent final report on 08/30/2020, and the report of the members of the audit committee to the Capital Market Authority on 10/25/2020 AD regarding the procedures for selling lands in which some accounting entries and records were recorded that the Board of Directors deems to be It may be a loss of the company's rights, which was previously announced on 8/31/2020 on the Tadawul website.

Company declarations:

A (A n record data accounts were prepared properly.

B (A n A system for internal control was prepared on a sound footing and implemented effectively.

C) There is no doubt about the ability of the company to continue its activity.

Implementation of the Corporate Governance Regulations:

The company is working to implement the corporate governance regulation issued by the Capital Market Authority through the system of corporate governance principles within the framework of the corporate governance rules approved by the Board of Directors in a manner that does not contradict the mandatory provisions in the Corporate Governance Regulations issued by the Capital Market Authority, and within the framework of the company's articles of association, rules and regulations. Relevant regulations, regulations and policies related to the work of the board of directors and company committees, and internal work regulations, policies and procedures .

The company works to monitor its implementation and verify its effectiveness by reviewing the mechanisms of implementing governance rules, regulations, internal policies and procedures to meet the needs of the company with the aim of continuous development and improvement in order to reach best practices. The company is also working to review and update the company's governance rules to comply with the statutory requirements and choose the best practices in corporate governance as appropriate. With the nature of its business and its objectives in order to maximize the interests of its shareholders, protect their rights, preserve the rights of stakeholders, and work to develop community partnership, the company has practically applied all the provisions mentioned in the Corporate Governance Regulations issued by the Capital Market Authority, with the exception of the provisions listed below:

Reasons for not applying	The text of the article / paragraph	Paragraph number	Article number
The company informs the members of the board and the appointed directors of the company's business and activities, and the company will work with interest in studying plans for special programs, training and qualifying members of the board of directors and executive management according to the company's needs.	Training (training and qualification of board members and executive management(	-	39)Informative material(
The company has an approved policy for evaluating the members of the Board of Directors and the Remuneration and Nomination Committee undertakes among its tasks review the structure of the Board and the Executive Management and the appropriate needs of skills, experiences, capabilities, qualifications, weaknesses and strengths in the Board and present proposals to address them, and it will work to study the need to evaluate an external party according to what is appropriate with The nature of the company's business and its needs.	Evaluation) The Board of Directors makes the necessary arrangements to obtain an evaluation by a competent external authority of its performance every three years.	E	41)Informative material(
The company did not see the need during the year to form a risk committee, and the company will work within the continuous development and improvement of internal control systems by studying the need to form a committee specialized in risk management.	Formation of the Risk Management Committee	-	70)Guidance material(
The company has set a risk management policy commensurate with the nature and severity of its activities, and includes analyzing risks, classifying them and methods of managing them through the executive management and submitting their reports. The company will study the formation of a risk management committee and its terms of reference according to the article.	Terms of reference of the Risk Management Committee	-	71)Guidance material(
For not forming a risk management committee.	Meetings of the Risk Management Committee	-	72)Guidance material(
Periodic reports are submitted for internal review ,and the reporting period, its content and the extent of this possibility will be studied according to the nature of the company's business and its needs.	The internal audit unit or department shall prepare a written report on its activities and submit it to the Board of Directors and the Audit Committee at least quarterly .This report must include an assessment of the internal control system in the company and the results and recommendations reached by the unit or department, and a statement of the measures taken by each department regarding the treatment of the results and recommendations of the previous review, and any remarks regarding them, especially if there is no timely treatment and the reasons for that.	a)Paragraph of guidance material(	78
The company will study the development of a social responsibility policy in accordance with the article.	cial Responsibility	-	87)Guidance material(

The company has not undertaken social work initiatives in accordance with the article, and the company will work, by developing a social responsibility policy, to study programs and means to introduce the company's initiatives in the field of social work and to include them in the context of social responsibility.	Social work initiatives	-	88)Guidance material(
The company did not see the need to form a governance committee during the year 2020 and it will operate The company is to study the need for a committee specialized in corporate governance and its terms of reference.	e formation of the Corporate Governance Committee	-	95)Guidance material(

Penalty, sanction, precautionary measure, or precautionary restriction on the company:

There is no penalty, sanction, precautionary measure or precautionary restriction imposed on the company by the Authority or any supervisory, regulatory or judicial authority during the year. 2020

Procedures for shareholder proposals and comments about the company and its performance:

The company's articles of association and corporate governance rules guarantee the shareholder's right to inquire, direct questions, submit proposals and notes during the company's general assemblies, and any of the company's shareholders can submit any suggestions or remarks about the company and its performance by e-mail or by phone, and the Board of Directors is briefed With any suggestions or notes, if any.

The social contribution of the company:

The company believes in the importance of its social responsibility and social work initiatives.

Treasury stocks:

The company does not have any treasury shares until the end of the year .

Appointment of an auditor for the company:

The Ordinary General Assembly held on 2020/30/06 decided to appoint Messrs .Al-Bassam & Co. as an auditor for the company's accounts for the current year 2020 according to the recommendation of the board of directors of the association based on the nomination of the audit committee The Board of Directors did not recommend changing it before the end of the period for which it was appointed.

The Board of Directors will present to the General Assembly on its date of convening during the year 2021 its recommendation to appoint the auditor for the fiscal year 2021 based on the nomination of the Audit Committee.

Accounting standards adopted in the company:

There are a number of standards, interpretations and other new amendments to standards effective from January 1, 2020, but they do not have a material impact on the Group's consolidated financial statements..

They are effective for years beginning on or after	the description	Amendments to standards
January 1, 2020	Definition of materiality	International Accounting Standard No. (1) and (8)
January 1, 2020	Definition of business activity	International Financial Reporting Standard No. (3)
January 1, 2020	Amendments to the conceptual framework reference in International Financial Reporting Standards ,as well as revised definitions and requirements for realizing assets and liabilities and clarifying some important concepts .	Framework for financial reporting concepts
January 1, 2020	Fixing the interest rate benchmark	International Financial Reporting Standard No. (9), International Accounting Standard No. (39)and International Financial Reporting Standard No(7) .
June 1, 2020	Rental concessions resulting from the Corona pandemic	International Financial Reporting Standard No. (16)

Reservation data External Auditor on the annual lists:

Basis for qualified opinion as mentioned in the auditor's report for the fiscal year 2020

- 1) Management has assessed the impairment of the Group's trade receivables as at December 31, 2019. Based on the results of this evaluation, an amount of SR 31.4 million has been reversed from a provision for impairment in the value of trade receivables during the year ended December 31, 2019. As the management did not assess Decrease in the value of the Group's trade receivables as at December 31, 2018 as per requirements

IFRS 9 "Financial Instruments" did not show the effect of the results, if any, in the statement of financial position and the statement of profit or loss for the year ended December 31, 2018 and the group's accumulated losses as on January 1, 2019. Therefore, we were not able to determine whether There was no necessary adjustment to the group's related accumulated losses as of 1 January 2019 and on the results for the year ended 31 December 2019.

It also stated in the auditor 's report drew attention to the year Alma Lee 2020 as follows:

- 1- Note No. (4) about these consolidated financial statements, which indicates that the management contracted with an external consultant to assess the impairment of property, plant and equipment as on December 31, 2020, and on the basis of this assessment the impairment loss was recognized at an amount of SR 0.95 million during Year

ending December 31, 2020 (December 31, 2019: none) .The evaluation includes assumptions regarding future sales volume, prices, annual growth rates, terminal growth rates, net realizable value, discount rates and other relevant factors .The results of these assumptions depend heavily on the success of future operations and market conditions, according to management's estimates and the realization of its plans in the future .Management has confidence in its ability to fulfill its future business plan and believes that the carrying value of property, plant and equipment as of December 31, 2020 will not exceed the recoverable amounts .

- 2- Note No. (4) about these consolidated financial statements indicating that the management contracted with an external consultant to assess the impairment of some unused assets of property, machinery and equipment as on December 31, 2020, which amounted to 29.46 million Saudi riyals (2019: 43.7 million riyals) Saudi .(Based on the results of this evaluation, the management has concluded that the required impairment loss for unused assets is SAR 0.6 million as of December 31, 2020 (December 31, 2019: SAR 3.2 million) .The valuation includes assumptions regarding the estimated selling price in the ordinary course of business and the estimated cost to complete necessary to make the sale of these assets .The results of these assumptions depend heavily on the success of future operations and market conditions, according to management's estimates and the realization of its plans in the future .At the end of the year, management prepared a plan for the utilization of these assets, and allocated financial resources in the recently approved budget to restructure / renew these assets for their future use .Management believes that these assets have the potential to provide future economic benefits to the group and accordingly, the carrying value of such assets will not exceed their recoverable value as of December 31, 2020 .
- 3Note No. (34) about these consolidated financial statements, which indicates that the company issued an announcement in Tadawul about filing a lawsuit against the CEO and former board member of the company .

General Assemblies of the shareholders during the year: 2020

)The company held during the fiscal year (2020 3 (Associations approved in which the number of items which were announced the results at the time on the Saudi Stock Exchange (Tadawul site) and the table below shows the dates and the presence of members of the Council of the collective data General held during: 2020

Members present	Assembly type	History	#
Fahd bin Mohammed Al-Dawood Mohammed bin Saud Al-Badr Fahd Saad Al-Shuaibi Suleiman bin Abdul-Aziz Z Zabn Abdul All e bin Odeh Anzi Abdul All e Bin Abdulrahman Al -Kharashi	It is unusual	2020 / 12 / 06	1

Fahd bin Mohammed Al-Dawood Mohammed bin Saud Al-Badr Fahd Saad Al-Shuaibi Suleiman bin Abdul-Aziz Z Zabn Abdul All e bin Odeh Anzi Abdul All e Bin Abdulrahman Al -Kharashi	Normal	/ 3006 2020 /AD	2
Fahd bin Mohammed Al-Dawood Badr Sulaiman Al-Sali' Hassan Marizen Asiri Salah bin Abdul Alhad j - Qahtani Ibrahim bin Nasser Al -Dossary Fahd bin Saad Al-Shuaibi	Normal	2020 / 03 / 12	3

Shareholder Register :

Reasons for the request	The date of application	The number of requests	Reasons for the request	The date of application	The number of requests
Other	08/23/2020	11	Company actions	01/15/2020	1
Other	10/22/2020	12	Other	01/29/2020	2
Other	11/16/2020	13	Company actions	02/09/2020	3
General Assembly	12/06/2020	14	General Assembly	3/12/2020	4
			Other	04/12/2020	5
			Other	06/10/2020	6
			Other	06/22/2020	7
			General Assembly	6/29/2020	8
			General Assembly	06/30/2020	9
			Other	07/27/2020	10

Thanks and appreciation of the Governing Body of

The Chairman and members of the Board of Directors extend their thanks and appreciation to all the company's shareholders, customers, suppliers and advisors for their efforts and cooperation, and the Board expresses its appreciation to all the employees of the company and its subsidiary companies, and all the parties with which they have a relationship for their efforts and constructive cooperation with the company during the fiscal year .2020 The company next year and coming in order to achieve the aspirations of its shareholders, God willing , the Almighty.